



Welcome
to Siemens

‘Stay Connected, stay engaged during Covid-19’

Siemens Greece/ [siemens.gr](https://www.siemens.gr)

Our Priorities during COVID-19

Stay Balanced

We encouraged our people to respect personal time and initiated “Fitness Breaks”



Stay Engaged

We shared bi-weekly updates with the organization, and managers focused on trust and empathy



People Safety & Business Continuity

Stay Close to the customers

We created Webinars to promote Siemens solutions



Stay Connected

We have established new communication pathways that served both formal and informal channels



Achieving a new balance – a new normal!

Crisis Management

When COVID-19 hit the European borders, a Crisis team was formed, keeping all employees informed with regular info sharing newsletters

#StaySafe

SmartWorking – Ready

Home office has been set since 2016. Smart phones, laptops and land line abolition made the new transition smooth.

#StayConnected

Consistent virtual gatherings

With our **Open Talks**, **CEO Talks** and **Fitness Breaks** we managed to keep the morale of our people high while keeping them connected. More than **95%** of our employees chose to participate in these initiatives.

#StayConnected



Digitally engage with customers

Hundreds of Webinars and targeted virtual customer visits to maintain and open-up customer base/ orders

#StayCloseToTheCustomers

Mental & Physical Health

24/7 Psychological Support Line, Group Insurance Program and Occupational Doctor advisory via phone and Microsoft Teams

We encouraged everyone to Stay Home and Stay Safe!

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Ingenuity for Life



Photos posted
by the
employees in
Yammer
#StayHome
photo challenge



...and at the same time we have created a safe office environment to gradually welcome our people

SIEMENS
Ingenuity for life



Special signs are placed in every desk and area, to mark if a place can be used

Welcome sanity package awaits every employee. Special attention is placed in our guests and during our employees' visits in customer premises



An online form for the registrations of the office attendance, made the administration of the return easy and safe

- Keep **track** of employees visiting the offices
- Keep **record** in case of COVID-19 incident
- **Easy to use**, with only 2 fields to complete
- Different form based on the **Function, OpCo**
- Developed by **HR**, using Office 365, Microsoft “Forms”

Siemens Support Functions Greece:
Request to visit the offices in Athens

If you need to visit the offices in Athens, please fill in the questions below and submit.
Your request will be reviewed and replied.

Hi! When you submit this form, the owner will be able to see your name and email address.

1. Please select the date of visit to the office:

Please input date in format of MM/yyyy

2. Please state the reason of your visit to the office:

Enter your answer

Send me an email receipt of my responses

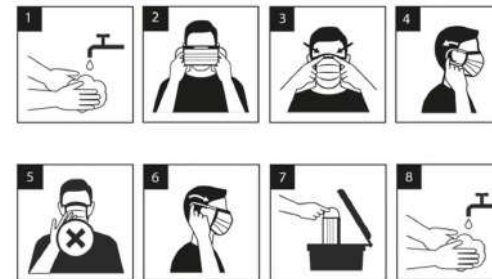
EHS Guideline: Office Work During Covid-19

Local and global materials were used in order to increase COVID-19 awareness and address necessary actions

EHS-Moment Wearing masks

DO YOU KNOW?

... how to put on, remove and dispose of a mask?



COVID infection. Protect yourself!
See also: [Uvex Video Instructions](#)

1. Masks are only effective when they are used in conjunction with frequent handwashing with soap and water or alcohol-based hand disinfectants.
2. Cover your mouth and nose with the mask and make sure there are no gaps between your face and the mask.
3. Avoid touching the mask while you are wearing it.
4. To take off the mask: Remove the mask from behind (do not touch the front side of the mask).
5. Dispose of the mask immediately in a closed waste container.
6. Clean your hands with alcohol-based hand disinfectants or soap and water.

Creating Optimism on difficult times



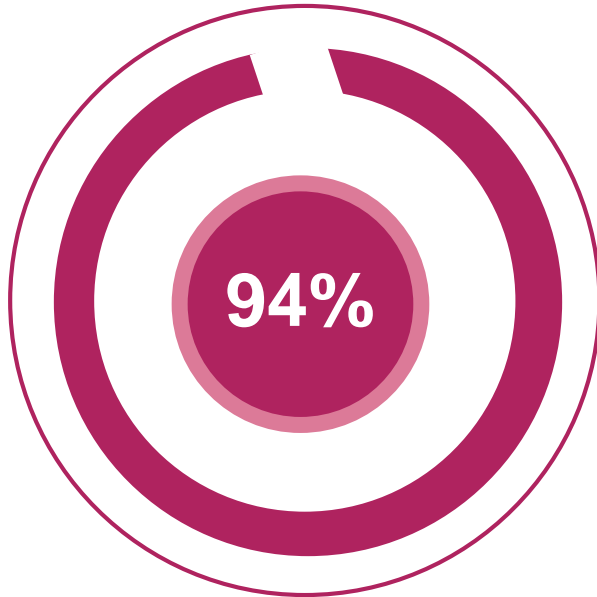
99% of our employees replied positively in the COVID-related questions

Recognize the timely and appropriate **actions** taken to protect employees against COVID-19

Our people admire the **flexibility** that our company gives them

We are proud that during lockdown we have achieved the Great Place to Work® certification

Our people's feedback* was our driving force



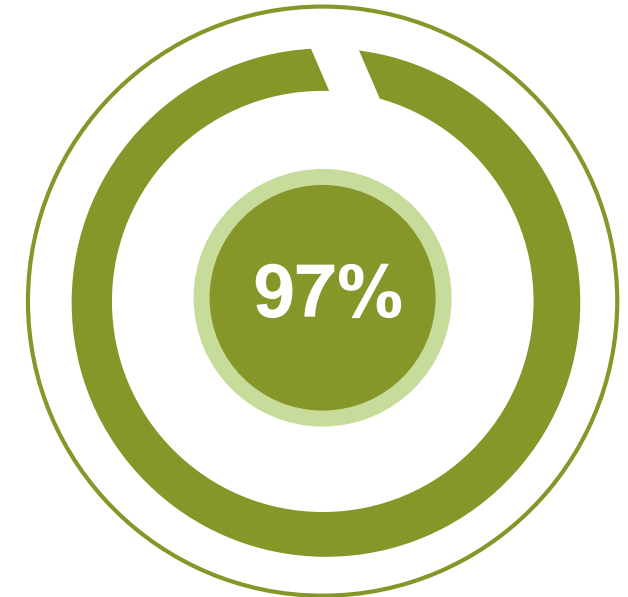
COVID -19 Measure effectiveness

Siemens took appropriate and timely measures to protect employees against COVID-19



Keeping employees connected

Management found ways to keep employees connected during lockdown



Appropriate Virtual Collaboration Tools

I have the appropriate tools to collaborate/ communicate effectively with customers and my team

Are we ready for a New Normal?



Siemens “New Normal” Working Model

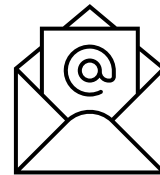




Let's stay connected

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