



#StrongerTogether @BayerHellas

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HR in Action 9, Sep 2020

Eleni Gkirtzimani

HRBP - HR Team of Bayer Hellas

#TeamBayer

#newwaysofworking

A close-up photograph of two hands, one light-skinned and one dark-skinned, clasped together in a firm grip. The hands are the central focus of the right side of the slide.

Stronger Together









Our vision

*Health for all,
hunger for none*



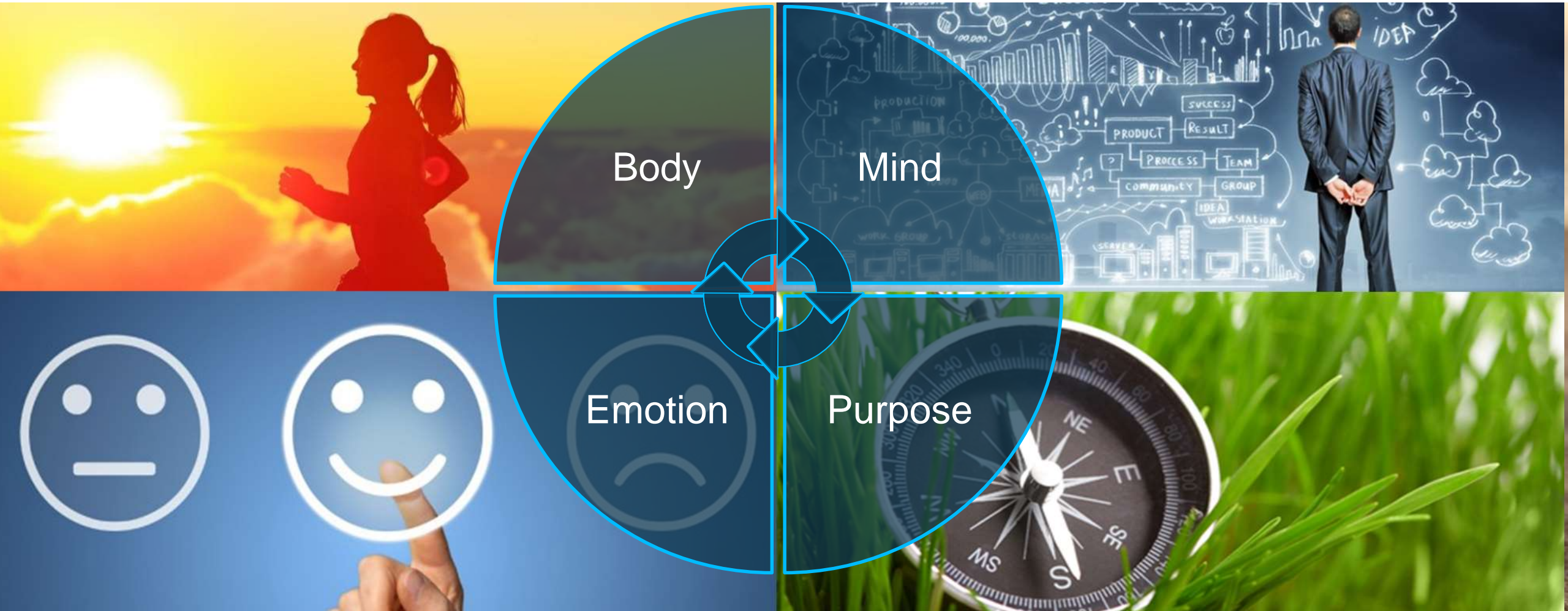
A few of the lessons we take

- Focus on the holistic human experience
- Foster a shared sense of belonging
- New ways of working can thrive – even through digital
- Trust & empower employees for faster, more localized decision-making





BeWell@Bayer – our holistic approach to human experience





Our response



>100 hrs
OF VIRTUAL COFFEE
GET TOGETHER



>50
PRACTICAL GUIDES



80%
PARTICIPATION
RATE



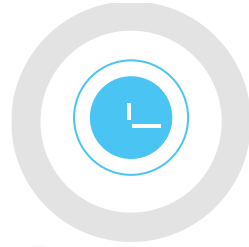
>10
CYBER TALKS WITH
PSYCHOLOGISTS



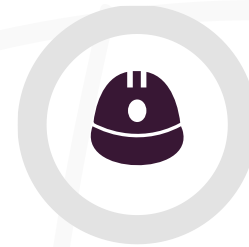
EAP
24/7
SUPPORT LINE



>20 hrs
OF E-LEARNING
UPSKILLING



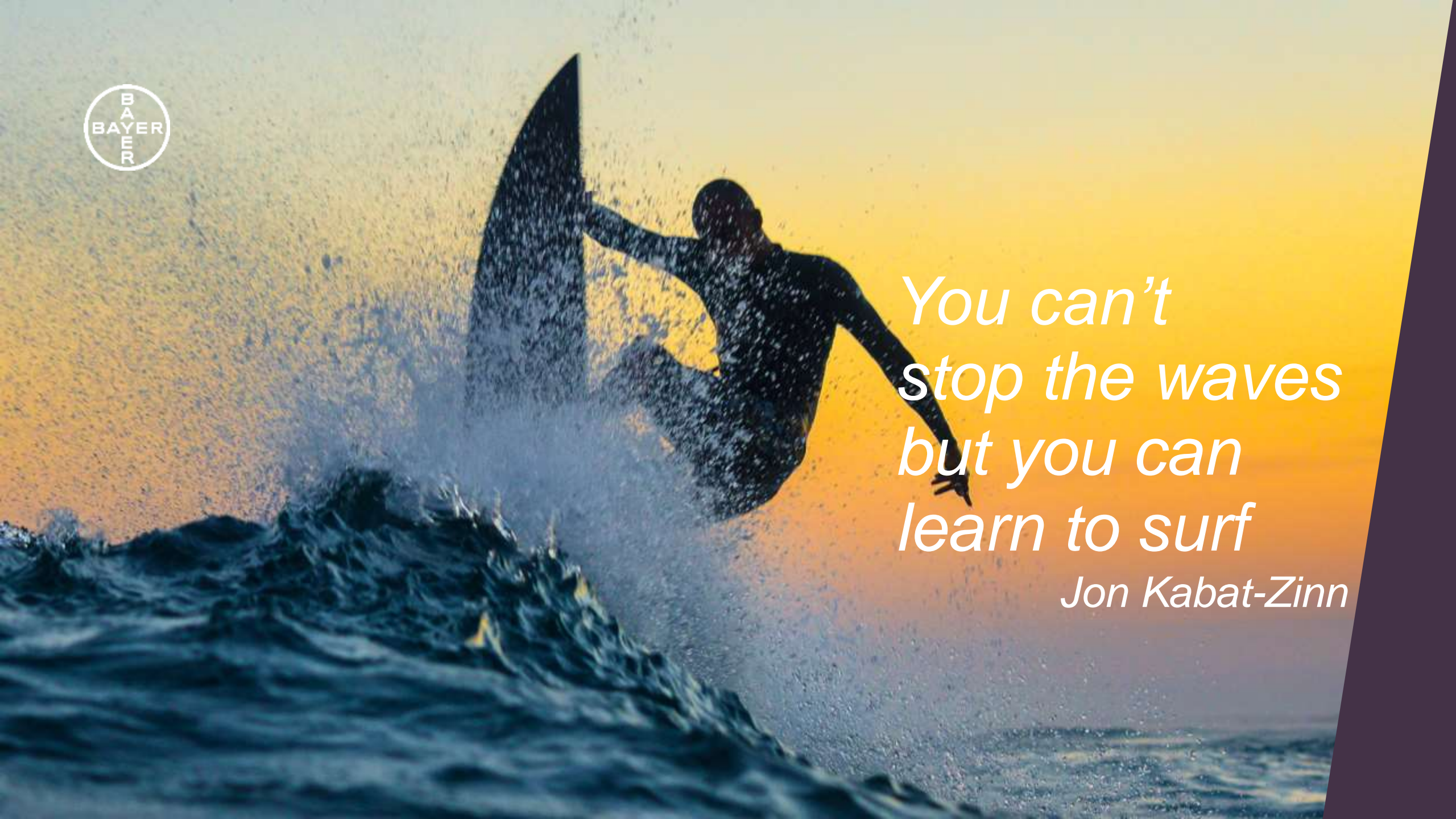
>20 hrs
ONLINE CORPORATE
WELLNESS
PROGRAM



**RESILIENCE &
MINDFULNESS**
VIRTUAL PROGRAM



>90%
SATISFACTION RATE
COVID-19 PULSE
EMPLOYEE SURVEY

A silhouette of a surfer riding a wave, with water splashing around them, set against a bright, hazy background. The surfer is positioned in the center-left of the frame, leaning forward with arms outstretched. The wave is breaking in the foreground, creating a sense of motion and energy. The background is a gradient of light colors, suggesting a bright sky or a misty atmosphere.

*You can't
stop the waves
but you can
learn to surf*

Jon Kabat-Zinn

