

Reimagining
who we ARE
how we
OPERATE
& **GROW!**



ZuluTrade

FACTS + FIGURES

What matters to us?

Efficiency


Love technology. Work smart and efficiently. Think creatively. Take initiative. Care for quality and try to optimize. Share knowledge and build expertise.

Commitment

Have a vision. Be passionate. Like challenges, Seek for opportunities. Focus on what truly matters. Innovate. Play to win. Be ambitious. Create an impact. Strive to succeed.

Flexibility

Embrace changes. Flexible and cooperative. Team player. Open to constructive feedback. Emotionally resilient. Assertive. Transparent.



People do not
have to say
when they are
working

In ZuluTrade,
everything is
public by default.

Teamwork,
Collaboration and
Communication
are the base of
this company.

Working
long hours
or weekends
is not encouraged
nor celebrated.

Ownership

Reliable and trusted. Solve problems. Take action. Be accountable for your delivery. Get the job done. Lead by example. Give credit where credit is due.

Positive attitude

Enjoy commination. Be joyful and authentic. Have a sense of humor and look on the bright side. Empathize. Be respectful and set boundaries.

Balance

Create a meaningful working experience. Have a balanced life and good self-regulation. Be a lifelong learner and an active community member. Celebrate success.

Life at ZuluTrade

Competitive salary,
directly dependent
on candidate's profile

Company
health insurance

Flexible
working hours

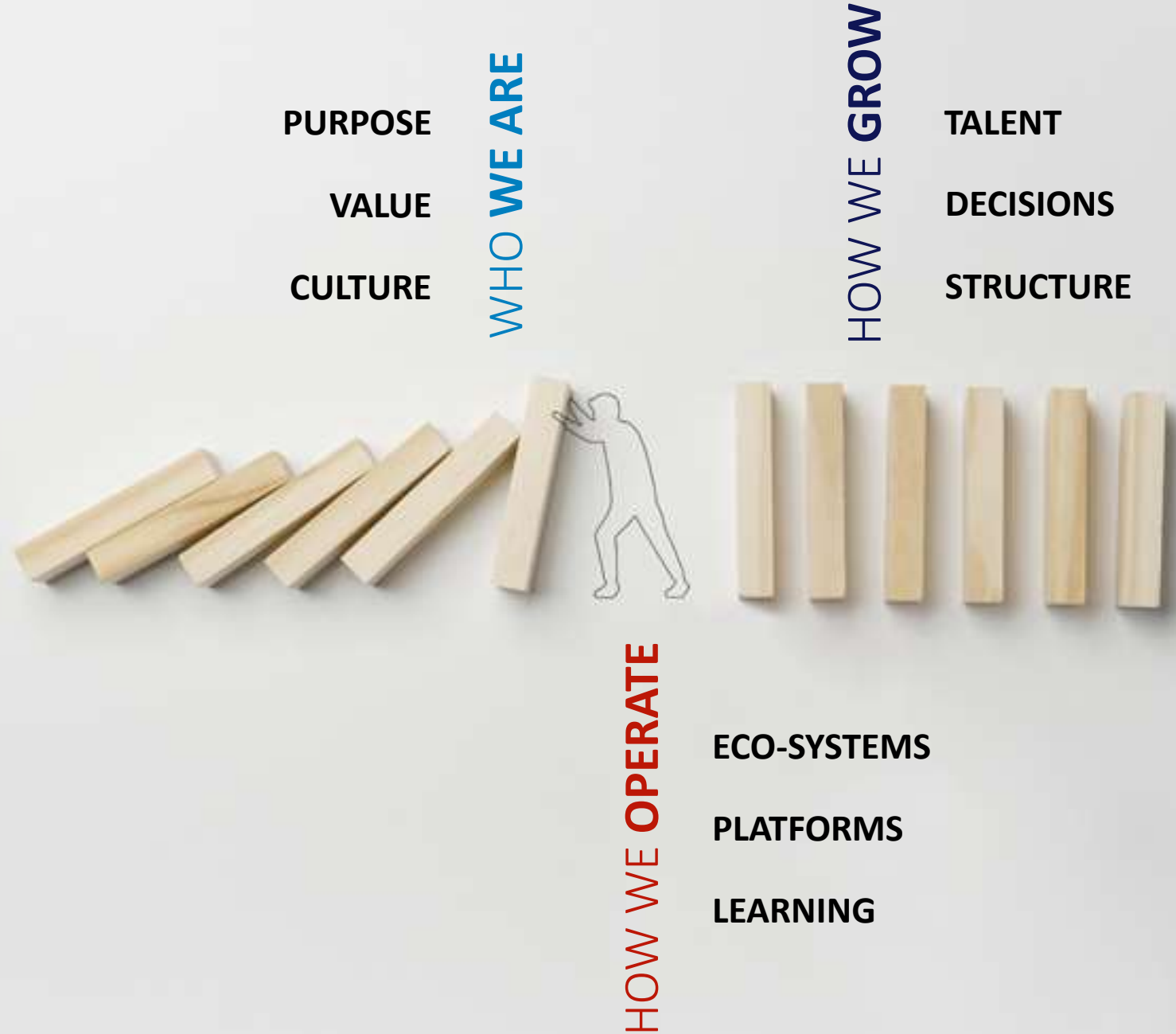
Remarkable
working space

Opportunity for
professional learning
and growth

Friendly environment
comprising young,
enthusiastic,
multi-national staff

Potential of
participating in the
Employee Stock
Options package

The post-pandemic organization will take shape along three dimensions





WHO WE ARE

Get intentional
about your
culture

Reimagine
value creation

Take
a stand on
purpose

HOW WE OPERATE

Treat talent as your
scarcest resource



Turbocharge
decision making



Move beyond
a 'hierarchy of bosses'





Learn how to learn

Embrace data-rich technology platforms

HOW WE **GROW**

Adopt an ecosystem mindset



Annual development budget for each employee based on career stage profile, needed competencies & role requirements

Start-up culture
internet business!

Multicultural personnel
all based in Piraeus

360° Feedback culture
performance model

Best Auto trading
platform in the world 😊

Subordinate to Supervisor
evaluation & cross-group!!!

Business risk split into
all globe continents

Flat structure & totally
reachable leadership team



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TRADE