

acta
non
verba.



definition.

The employee wellbeing definition refers to the state of employees' mental and physical health, resulting from dynamics **within** and sometimes outside – the workplace.

facts.

fact #1

Engagement and well-being affects positively employee performance.

Gallup survey

fact #2

The five essential elements of well-being are:

Purpose

Community

Financial

Social

Physical

The Gallup-Healthways Well-Being Index

fact #3

Three factors employees and job candidates are looking for in a company: Permanent workplace flexibility, a commitment to health & well-being and working with a purpose.

The Global talent Trends Survey, Mercer 2018

call to action.

lion rules.




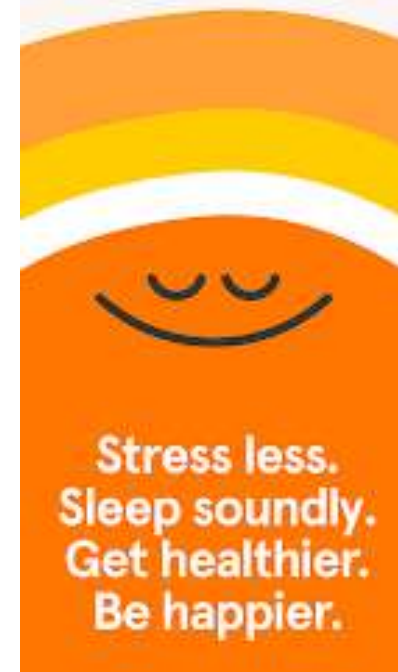


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Well-Being



Learning and Development

The Eisenhower Matrix

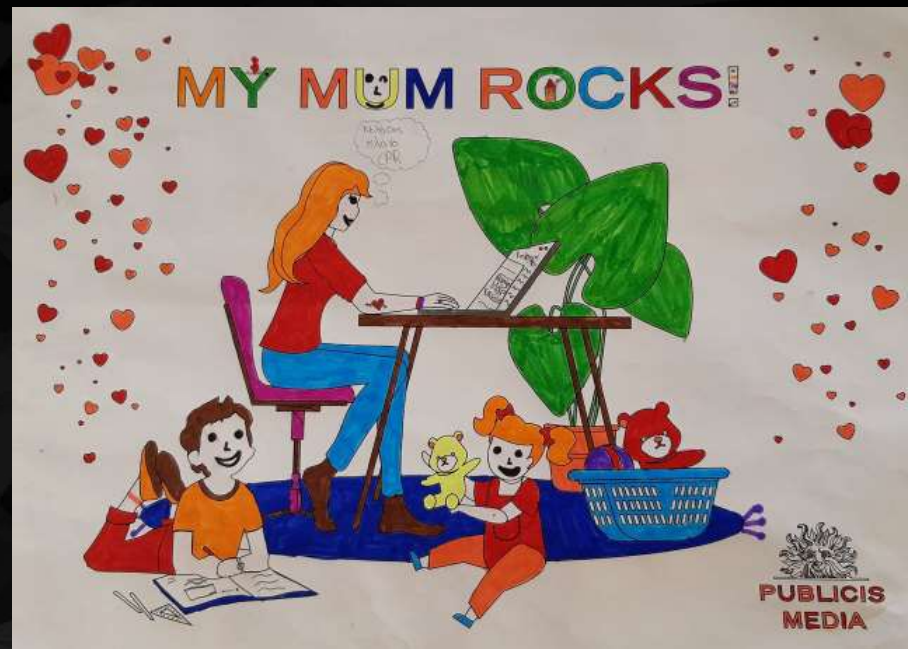


HORIZONS
the Publicis Groupe tool for Performance Review





#lionsmovienight
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make
every
day
count.

for
them.

thank
you.